

Hawk TALK

January- March 2024

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Upcoming Events

- April - Month of the Military Child
- April 6-7: Great Texas Airshow
- April 10: Bark in the Park
- April 18: Take Back the Night
- April 19: 37 TRW Combat Dining Out
- April 18-28: SATX Fiesta!
- May 7: Smucker's Missions Breakfast
- May 24: AETC Family Day
- May 27: Memorial Day

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Deputy Commander

Col. John P. O'Dell III

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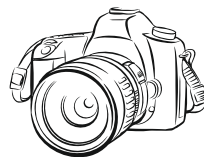
2nd Lt. Kate Anderson

This Department of Defense newsletter is an authorized publication for members and families of the 37th Training Wing. Contents of the HAWK Talk are not necessarily the official views of, or endorsed by, the U.S. Government or the DoD.

Content for this monthly newsletter should be submitted no later than the 21st of the month prior to publication. Content, including articles and photos, should be submitted to

37trw.pa.inbox@us.af.mil

Do you need **Public Affairs Support?**



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AROUND
THE
37 TRW





REOPTIMIZING FOR GREAT POWER COMPETITION



“You have to be able to understand and communicate to your Airmen WHY. Their understanding of what’s at stake and our guiding principles will be critical as we all serve in this time of consequence.”

Air Force Chief of Staff
General David Allvin

Latest In the News:

[Air Force Leadership Short on Great Power Competition - What is Great Power Competition?](#)

[DAF leaders talk budget, reoptimizing the force](#)

[Allvin adds detail, texture to plans for reoptimizing the Air Force](#)

[Air Force to re-introduce warrant officer rank, other major changes](#)

[US Air Force FAQ](#)

[US Space Force FAQ](#)



DEVELOP PEOPLE

- Consolidate force development functions under an expanded Airman Development Command to provide Airmen a common, mission-focused development and training path.
- Expand technical tracks for officers and create technical tracks for enlisted Airmen; reintroduce warrant officers in IT and Cyber fields to maintain technical leadership in these highly perishable skills.
- Develop “Mission Ready Airmen” with training focused on a mix of skills needed for wartime operational mission readiness.
- Continue to transform leadership development and training at USAFA, OTS and ROTC to prepare new officers to effectively lead Airmen and Guardians in the context of Great Power Competition.
- Redesign career paths to produce Guardians that meet our high-tech operational demands.

GENERATE READINESS

- Reorient Air Combat Command to focus on generating and presenting ready forces to combatant commanders.
- Implement large scale exercises and mission-focused training encompassing multiple OPLANS to demonstrate and rehearse for complex, large-scale military operations.
- Incorporate no-notice/limited-notice operational readiness assessments and inspections in the Air Force and Space Force to reflect pacing challenge requirements.
- Restructure key processes related to aviation spares and weapons systems to be data-driven and risk-informed to improve weapon systems health.
- Implement Space Force readiness standards that reflect operations under contested conditions rather than those of a benign environment.
- Conduct a series of nested exercises in Space Force that increase in scope and complexity, fit within a broader DAF-level framework, and are assessed through a Service-level, data-driven process to measure readiness.

PROJECT POWER

- Structure Air Force Operational Wings as mission ready “units of action” categorized as Deployable Combat Wings, In-Place Combat Wings or Combat Generation Wings. Each will have its own structure, with a redesigned concept of support for ACE, to ensure the wings are prepared to execute their missions with assigned Airmen and units.
- Establish the relationship between Combat Wings and Base Command. Combat Wings will focus on mission level warfighting readiness and Base Commands will focus on supporting Combat Wings and operating the base in competition, crisis and conflict.
- Elevate AFCYBER to a standalone Service Component Command, reflecting the importance of the cyber mission to the Joint Force and across the Department of the Air Force.
- Formalize Space Force Combat Squadrons as Units of Action, complete activation of the remainder of Space Force Service Components and accelerate implementation of the Space Force Generation model.

DEVELOP CAPABILITIES

- Create a Department of the Air Force Integrated Capabilities Office to lead capability development and resource prioritization to drive DAF modernization investments.
- Combine disparate efforts to create the Office of Competitive Activities to oversee and coordinate sensitive activities.
- Create a Program Assessment and Evaluation Office to establish structure and incorporate a more analytically based approach to resourcing decisions.
- Establish Integrated Capabilities Command to develop competitive operational concepts, integrated requirements, and prioritized modernization plans to align with force design.
- Create a new Information Dominance Systems Center within AFMC to strengthen and elevate the Air Force’s focus on Command, Control, Communications, and Battle Management; Cyber; Electronic Warfare; Information Systems; and Enterprise Digital Infrastructure.
- Strengthen the support to nuclear forces by expanding the Nuclear Weapons Center to become the Air Force Nuclear Systems Center within AFMC. This will provide comprehensive materiel support to the nuclear enterprise: establish a 2-star General Officer as the Program Executive Officer for Inter-Continental Ballistic Missiles.
- Refocus the Life Cycle Management Center within AFMC as the Air Dominance Systems Center to synchronize aircraft and weapons competitive development and product support.
- Establish an Integration Development Office within AFMC to provide technology assessments and roadmaps. It will drive alignment and integration of mission systems across centers and provide technical expertise to assess operational concept feasibility.
- Create Space Futures Command as a Field Command to develop and validate concepts, conduct experimentation and wargames, and perform mission area design.

The **Change** We Need to **Win**



Training Highlight



TECH TRAINING TRANSFORMATION



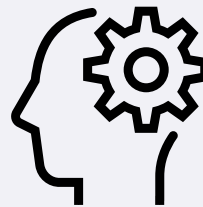
What is Tech Training Transformation?

Technical Training is transforming from past learning models to the Student-Centered Learning Model.

But what does this really mean? As some of you have experienced, we are changing the curriculum for both students and instructors. We are also updating the equipment we use in the classroom.

All of these modernization adaptations are an effort to better posture for Great Power Competition.

The Airmen we are training here at the 37 TRW will be the leaders for tomorrow.



People



Learning Ecosystem



Curriculum

Defender Curriculum Update

In October 2023, leaders replaced the Security Forces Apprentice Course with the Basic Defender Course- a tactical change more suited to content with the global threat environment. The most significant change includes the removal of law enforcement-focused objectives, prioritizing a more substantial emphasis on air base ground defense.

BASIC DEFENDER COURSE

OPTIMIZED COURSE REMOVED LAW ENFORCEMENT OBJECTIVE

OLD COURSE

VS

NEW COURSE

✗ RIFLE-FIGHTING TECHNIQUES	✓ RIFLE-FIGHTING TECHNIQUES
✓ 8 DAYS OF FIRING	✓ 14 DAYS OF FIRING
✗ 0 DAYS PT	✓ 16 DAYS PT
✓ 2 DAYS OF COMBAT AGILITY DRILLS	✓ 13 DAYS OF COMBAT AGILITY DRILLS
✓ 16 DAYS AT CAMP BULLIS	✓ 24 DAYS AT CAMP BULLIS
✗ 0 DAYS FIELD-TRAINING EXERCISE	✓ 4 DAY FIELD-TRAINING EXERCISE

“At the end of the day, we need a Defender who’s mentally resilient, physically capable, can receive orders and execute the commander’s intent.”

Lt. Col. Robert Chance
343rd Training Squadron
Commander

Welcome to the 346 TRS!

By 2nd Lt. Kate Anderson



PORT HUENEME, Calif. -- The 37th Training Group gained another squadron, the 346th Training Squadron, following an activation ceremony here, Feb. 13.

The newly activated squadron, commanded by Lt. Col. Meyliana Tongko, will continue to provide initial and supplemental vehicle maintenance training for Vehicle Maintenance Airmen.

“We have worked really hard over the past 10 years, with the group and the wing, to make this squadron become a reality,” Tongko said. “We are starting from scratch to build up a new history here as the 346 Training Squadron.”

The Vehicle Maintenance career field has been completing training at Port Hueneme since October 1996 and is one of the few true joint military training schools in the Department of Defense. Vehicle Maintenance Airmen spend the first 50 days in a joint learning environment with their Navy peers learning the basic components of vehicle maintenance. After the initial skills training the Airmen transition into their Air Force unique vehicle maintenance training.





37 TRW Black History Month Open House

JOINT BASE SAN ANTONIO-LACKLAND, Texas –
Several members of the 37 TRW dedicated time and energy to putting on a historic and thoughtful Black History Month event at the Pfingston Reception Center on February 26, 2024.

During the event members from a panel of distinguished guests talked about their experience in the military and how the Air Force has progressed over the years towards diversity and inclusion. Maj. Gen. (ret.) Alfred Flowers reflected on his time in the Air Force and said, “I stayed because I thought I could make a difference every day of my life.”

Not only did the attendees hear insightful stories, but they also experienced some history through some historic uniform displays provided by the Airman’s Heritage Museum. And to top off this event, delicious food was served from a local Black-owned business!



Women's History MONTH



14 March 2024
All female MTI Staff during
BMT Graduation Parade

WOMEN OF COURAGE: SERVING ON TWO FRONTS

By Vanessa R. Adame



Capt. Katiana Colón
837th Training Squadron
Inter-American Air Forces Academy

In commemorating Women's History Month, the stories of two women assigned to the 37th Training Wing stand out. These leaders not only excel in their professional careers but are courageously navigating the path of motherhood, embodying strength and determination while serving in the Air Force.

Colón said there are many milestones she'd like to achieve, such as furthering her education. She offers words of advice to others who may be in her shoes, "Don't let anyone else dictate what you should be doing; fight for what you believe in."



Tech. Sgt. Cindey Zeledon
Military Training Instructor

As for Zeledon, she is proud to wear the uniform. While she takes great pride in once being a stay-at-home mom, she wants women to know they don't have to limit themselves.

"Being a mother and a wife is amazing, I loved it," she said, "But, it's not the only thing that I was capable of. There was much more to my identity as an individual. Sometimes all it takes is for someone to help guide us and say, 'this is the path.'"

[Read the whole article here.](#)

WHAT'S GOING ON WITH THE **Military Working Dogs**



By Jonathan Cotto
ENRICHMENT ALLEY

The bond between a military working dog and their handlers is not only crucial for mission success but also essential for the well-being of the dedicated canines. Recognizing this, the 341st Training Squadron has launched an enrichment program aimed at optimizing the mental, physical, and psychological development of their MWDs.



By Vanessa Adame
MALENTINE'S DAY

Dressed for the occasion with a red bow adorning their collars, the six-week-old puppies were introduced to their families one by one. As staff handed out Valentine's messages proclaiming to "chews" their foster parent, MWD members carried the pups to meet their parents. Wilson was matched with pup RRuin, who was the last to be born in a litter of 11 on New Year's Eve.



First Quarter: Wing's Functional Awards Nominees

Awards & Recognition



2023 MTI of the Year:

Master Sgt. Robert Davis, 737 TRG

2023 MTL of the Year:

Tech. Sgt. Kyle Herrington, 37 TRG

2024 AFSA Pitsenbarger Award:

Tech. Sgt. Jon K. Shields, 737 TRG

2023 International Student Support Award:

Master Sgt. Kenneth Orozco, IAAFA

2023 DAF Athlete of the Year Award:

Tech. Sgt. James Pitman, 37 TRG

Security Forces 2023 Annual Award Call:

343rd Training Squadron, 37 TRG

2024 DOD Spirit of Hope Award:

Tech. Sgt. Derrick J. Gibson, 37 TRG

2023 AETC Operations, Plans, and Program Awards

Senior Enlisted Member of the Year Category:

Master Sgt. Karina Gonzalez, IAAFA

2023 General Larry O. Spencer Innovation Award

Individual Category:

Tech. Sgt. Justin C. Davis, 37 TRG

Team Category:

Military Training Instructor School, 737 TRG

2024 Blacks in Government Meritorious Service Award

Military Category:

Master Sgt. Jasmine Allen, 737 TRG

Tech. Sgt. KyMallah Beasley, 37 TRG

2023 SSGT Henry E. "Red" Erwin, Outstanding Career Enlisted Aviator of the Year

Outstanding Career Enlisted Aviator NCO Of The Year Award:

Tech. Sgt. Alexi Walker, 37 TRG

Outstanding Career Enlisted Aviator SNCO Of The Year Award:

Master Sgt. Raheem Crockett, 37 TRG

First Quarter: Wing's Functional Awards Nominees

Awards & Recognition



**CY23 AETC Technical Training Awards:
AETC Training Support NCO of the Year:**

Tech. Sgt. Spencer K. Surratt, 37 TRG

AETC Technical Training NCO of the Year:

Tech. Sgt. Daniel M. Brewer, 37 TRG

AETC Training Support SNCO of the Year:

Master Sgt. Kenneth A. Orozco, IAAFA

**AETC Technical Training Instructor SNCO of
the Year:**

Master Sgt. Miguel A. Palau, IAAFA

AETC Training Support Flight Chief of the Year:

Brian G. Pederson, 37 TRG

AETC Training Support Officer of the Year:

Lt. Col. Geoffrey R. Woolf, IAAFA

**AETC Technical Training Instructor Officer of
the Year:**

Capt. Afron Guze, 37 TRG

**AETC Technical Training Flight Chief of the
Year:**

Master Sgt. Omar R. Quintana-Burgos, IAAFA

**AETC Training Support Civilian of the Year
(Cat I):**

Juan J. Eulloqui, IAAFA

**AETC Training Support Civilian of the Year
(Cat II):**

Earnie D. Roark, 37 TRG

**AETC Training Support Civilian of the Year
(Supervisory):**

Ricky A. Matthias, 37 TRG

**AETC Technical Training Instructor Civilian of
the Year :**

Elke A. Beauregard, 37 TRG

**AETC Technical Training Squadron of the
Year:**

343rd Training Squadron, 37 TRG

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**WARHAWK
SOLUTIONS**

